



Farm Mutual Re

Collaborate. Empower. Succeed.

SENIOR FINANCIAL ANALYST

Join our Canadian reinsurance company and experience the passion it takes to empower and advance our mutual insurance community!

We currently have an amazing opportunity to join one of Kitchener/Waterloo's top employers as Senior Financial Analyst. In this exciting position, you will have the opportunity to join a culture that prides itself on being honest, transparent, believes in delivering on their promises, and is committed to doing what is right.

The Role:

The Senior Financial Analyst provides support to the Accounting team with respect to regulatory and compliance reporting, corporate planning and analysis, strategic projects, and enterprise risk management.

As the successful candidate, you will:

- Participate in core finance functions, including monthly financial and regulatory reporting, account reviews, and reconciliations
- Assist with strategic planning, budgeting and analysis
- Identify opportunities for operational efficiency improvements; and implement appropriate solutions
- Participate in special projects
- Liaise with all departments within the organization to support financial and operational analysis in making business decisions
- Support the identification, monitoring and reporting on all sources of enterprise risk
- Collaborate with other members of the organization to continuously enhance risk management (ERM) practices and achieve ERM objectives
- Contribute to preparation of business presentations for Board and Executive management
- Provide back up support to the AVP Accounting and Accounting Supervisor, as required
- Assist Accounting management with day-to-day tasks and special requests
- Other duties and projects as assigned

Your Skills and Qualifications:

- A minimum of three years' experience in accounting
- CPA (CA, CGA, or CMA) designation required
- P&C (re)/insurance experience preferred
- IFRS technical expertise considered an asset
- Advanced knowledge of Microsoft Office Suite. Prior experience with Dynamics 365 and Power BI would be considered an asset
- Strong communication and documentation skills
- Experience working with large data sets focusing on summarizing, extracting and reconciling data
- Ability to multi-task and work to deadlines



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Join Our Team!

Recognized as a Top 20 Employer for the Kitchener/Waterloo region and as one of Canada's Greenest Employers by the Canada's Top 100 Employers competition, Farm Mutual Re has been operating since 1959. Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability and other risks originally accepted by insurance companies operating principally in Canada and the United States.

But we are more than a reinsurer! We build deep-rooted relationships that drive trust and success. Our relationships are the foundation that helps us empower and advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees and business partners.

At Farm Mutual Re, not only are we invested in the success of our mutual community, but we believe that our employees are our greatest asset. Our office is in Cambridge, Ontario, off the 401, in a state-of-the-art, environmentally friendly building. Our employees enjoy perks that include complimentary access to an on-site gym, fitness classes, and one-on-one wellness coaching. Our culture is supportive of achieving a balanced, healthy and family-oriented lifestyle. In addition to a great working environment, we invest in our employees continued professional development, offer a competitive salary, employer-paid benefits, pension plan and more.

How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our [Employment Application](#).

Farm Mutual Re is committed to providing accommodations and to achieving a barrier-free workplace for individuals with disabilities. Should you require an accommodation to participate in our recruitment process, we will support you by considering your individual accessibility needs.