



## **Position Specification**

### ***Financial Controller, Senior Leadership Team***

***July 2024***



<b>POSITION</b>	Financial Controller, Senior Leadership Team
<b>LOCATION</b>	<b>Goderich</b> , Ontario – Office/Remote Mix
<b>REPORTING RELATIONSHIP</b>	President and Chief Executive Officer (CEO)
<b>DIRECT REPORTS</b>	Five
<b>WEBSITE</b>	<a href="http://www.wwmic.com">www.wwmic.com</a>

## **THE OPPORTUNITY**

Due to an upcoming retirement, we are recruiting a Financial Controller on behalf of West Wawanosh Mutual Insurance Company (WWMIC). This is a unique opportunity to take on a senior leadership role in a company that is rooted in community, financially sound and continuing to grow.

Reporting directly to the CEO, you will serve as a trusted strategic business advisor, providing meaningful analysis, strategic viewpoints, and financial reporting to support WWMIC and their Board of Directors. As a key member of the senior leadership team of three, you will play a pivotal role in shaping the company's financial strategy and future success.

In this role, you will oversee the preparation of accurate and timely financial statements, ensuring effective internal and external controls are in place and adhered to. You will lead the budgeting process, manage payroll and collaborate on surplus investment decisions to maximize returns. You will work with the Financial Services Regulatory Authority (FSRA) to ensure WWMIC is in line with all regulatory compliance. Furthermore, you will provide long-term sustainable value by managing a robust risk framework, and actively monitoring financial performance through collaboration with internal and external stakeholders.

If you are a high-potential CPA (or equivalent) with strong people leadership skills and a passion for driving strategic financial success, we encourage you to apply and make a significant impact on WWMIC's future.

## COMPANY BACKGROUND

### Vision “Peace of Mind in times of Chaos”.

West Wawanosh Mutual Insurance (WWMIC) was formed in 1879, by a group of farmers who banded together when other insurance companies refused to help. They have a deep history of supporting their neighbours and a commitment to strong relationships and local connections.

With 25 employees, WWMIC currently underwrites approximately \$25 million in gross written premium and has a sizable surplus. Located in beautiful Goderich, Ontario, WWMIC is a fully licensed multi-line insurer for commercial, farm, residential, and automobiles to communities such as Blyth, Goderich, Seaforth, Lucknow, Kincardine, Hanover, Owen Sound, Bracebridge, and Parry Sound. WWMIC is a company that puts their policyholders at the forefront of all business decisions.

WWMIC is dedicated to equity, diversity, and inclusion. They are committed to welcoming, respecting, and valuing individuals for who they are. WWMIC seeks to learn from diverse perspectives, embrace unique qualities, and foster a positive, inclusive workplace for everyone.

### WHO YOU ARE:

- **High-Potential CPA:** You hold CPA credentials (or equivalent), with solid IFRS knowledge, have a proven track record in fiscal management and enjoy communicating financial information to non-financial stakeholders.
- **Strong People Leader:** You possess exceptional leadership skills and are passionate about developing and empowering your team.
- **Strategic Thinker:** You excel at providing strategic insights and have a knack for aligning financial plans with organizational goals.
- **Proactive and Hands-On:** You have a proactive, hands-on approach and are willing to roll up your sleeves to get things done.
- **Collaborative Communicator:** You thrive in a team-oriented environment and excel at simplifying complex information to effectively communicate to both internal and external stakeholders.
- **Board Experience:** You have previous experience working with the Board of Directors.
- **Community-Minded:** You have a demonstrated passion for community involvement.
- **Tech-Savvy:** You are proficient in Microsoft Office with advanced Excel skills.
- **Licensed and Mobile:** You have a valid driver's license and reliable transportation.

## COMPENSATION

Compensation will be commensurate with background and experience and will include a base salary and a comprehensive benefit package

## CONTACT

Qualified individuals are invited to apply with their résumé and a cover letter with, **by August 2<sup>nd</sup>, 2024** including a confidential statement of compensation expectations:

[CLICK HERE TO APPLY](#)

Questions about this opportunity may be directed to Manie Walker at [recruitment@satoriconsultinginc.ca](mailto:recruitment@satoriconsultinginc.ca) or 905.599.8433 (talk/text)

## ACCOMMODATIONS

If you require accommodation during the application or interview process, please advise us as soon as possible, so appropriate arrangements can be made.

*Satori Consulting thanks all those who apply; however, only candidates considered for an interview will be contacted.*